

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: Neptune Township Board of Education County: Monmouth  
 Employee Organization: Neptune Township Administrators Association Employees in Unit: 23  
 Base Year Contract Term: 7/1/2009 6/30/2012 New Contract Term 7/1/2012 6/30/2015  
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

Section II: Economic		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Item 1	<u>Salary</u>	\$2,531,579	\$2,524,543
Item 2	<u>Incident</u>	\$0	\$0
Item 3	<u>Longevity</u>	\$0	\$0
Item 4	<u>Dues &amp; Conference Allow</u>	\$37,908	\$37,000
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet Additional Items			
Section III: Totals - Sum of costs in each column		\$2,569,487 (Total)	\$2,561,543 (Total)

### Section IV: Analysis of new successor agreement

### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$2,569,487

Effective Date (m/d/yyyy)	7/1/2012	7/1/2013	7/1/2014			
Percent Increase	- .31%	1.98%	1.98%			
Total cost of increase	\$7,944	\$50,627	\$51,794			
Total base salary (successor agreement)	\$2,561,543	\$2,612,170	\$2,663,964			

### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.22  
 Dollar Impact (average per year over term of agreement) \$31,492.00

### Section VI

Health Insurance/Premium costs associated with each Plan

	Base Year	Year 1				
Cost of Health Plan	\$402,696	\$362,237				
Employee Contributions	-\$33,832	-\$45,056				
Prescription	\$76,537	\$69,019				
Dental	\$19,009	\$18,044				
Vision	\$2,001	\$1,804				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

### Section VII

Prepared by: Peter J. Bartlett Title: Assistant Business Administrator  
Peter J. Bartlett Date: 3/20/2013  
 Signature